

Universal Offer

The offer available to all of our students

- 2 Designated Safeguarding Leads
- Small Class Sizes - Maximum 12
- Teaching assistants available for support
- Supported transition packages
- Safe places in school to go to when in crisis
- Mental Health Practitioner (MHP) presence and access on site
 - Key Worker, Pastoral Manager and Attendance officer support
 - Key workers work closely with all other professionals (e.g. FTB, FSW, SW)
 - Positive behaviour and reward policy which recognises individual pupil need
- Regular Review Meetings (PDRs) with parent/carer, pupil and multi-agency professionals
- Bespoke support plan with evidence-based interventions, on an 'assess, plan, do, review' cycle Access to sensory items
- All staff receive cycle of training, including ASC, attachment aware (TIAAS), mental health & emotional coaching
 - ASC and Attachment friendly environment

ALL PUPILS: In addition, there will be SUPPORT THROUGH THE CURRICULUM/LEARNING OFFER including:

- Wellbeing sessions at the start of each day, to reduce anxieties and maximise coping strategies.
- Lessons delivered through Growth Mindset approach, to drive motivation and achievement.
 - Skills and training including travel training, life skills and links with CEIAG
 - Across team specialisms, actions and support using research evidence
- UNICEF RRSA to develop acceptance of difference and diversity and offer a strong moral compass
 - Well-being and personal development syllabus to facilitate and embed the Thrive approach
- Wellbeing Wednesday afternoon, offering a wide range of additional opportunities and development of skills
 - Careers engagement officer meets with all individuals and families to support transition
 - Differentiation and personalization within lessons to meet the needs of all pupils

Universal Plus Offer

Everything included in Universal Offer as well as...

- Mental Health Practitioner (MHP) assessment with identified pupils
- Pastoral team (Pastoral Managers and Attendance Officer) that supports individuals and families
 - Referrals made to Forward Thinking Birmingham (FTB)
- Early help referrals and safeguarding referrals made to CASS (Children's Advice Services)
 - Thrive screening tool to baseline all pupils in their emotional wellbeing
- Teaching Assistants offer additional interventions to support & build the resilience of pupils
 - 'Champions' in key areas of Mental Health, Autism and Attachment
 - Psychometric assessments to support identification of SEN needs
 - SEND support provision plans for identified pupils

Additional Offer

In addition to both the Offers above

- Referral to external pupil support services e.g. Educational Psychologist, Communication & Autism Team, School Nurse Service
 - Application for an Education, Health & Care Plan (EHCP), followed by Annual Reviews
- Pastoral managers offer targeted interventions
- Attendance officer offers targeted interventions
- Targeted use of additional funding
 - Trained TAs carry out targeted interventions
 - Early help assessment completed by pastoral team
- Thrive interventions carried out by specialist
- Interventions with Mentors
- MHP one to one interventions
- Proven expertise of teaching chronically

Complex / Significant Offer

In addition all of the Offers above

- Multi-agency meetings inform staff to enable inclusion of all young people
- DSLs attend CIN and CP meetings to inform safeguarding the Young People at school
- Flexible, personalised parttime timetable (short-term) to meet fluctuating health needs which would be reviewed regularly – to provide access to a full timetable ASAP (with health professional support)
 - Application and targeted use of ESN (Exception Special Needs) Funding
 - Day 1 safe-guarding visits for LAC CP and CIN

***ALL INFORMATION INCLUDED IN THIS DOCUMENT WAS TRUE AT TIME OF WRITING (SEPTEMBER 2023)**