

Universal Offer

The offer available to all of our students

- 2 onsite DSLs • Small class sizes up to 8/9 pupils • Teaching assistant support • Supported transition packages • Sensory room
- Access to SEN boxes in every classroom • Safe places in school to go to when in crisis • Key Worker and Pastoral Manager support
 - Key workers work closely with all other professionals (e.g. FTB, FSW, SW)
 - Positive behaviour and reward policy which recognises individual pupil need
- Regular Review Meetings (PDRs) with parent/carer, pupil and multi-agency professionals
 - Annual EHCP reviews with parent/carer, pupil and multi-agency professionals
- Bespoke support plans with known interventions, on an 'assess, plan, do, review' cycle
- All staff receive cycle of training, including ASC, attachment aware, mental health & emotional coaching
- ASC and Attachment friendly environment Psychometric assessment (WRAT) to support identification of SEN needs

ALL PUPILS: In addition, there will be SUPPORT THROUGH THE CURRICULUM/LEARNING OFFER including:

- Well-being sessions at the start of each day, to reduce anxieties and maximise coping strategies
 - Lessons through Growth Mindset approach, to drive motivation and achievement.
 - Skills and training including travel training, life skills and links with CEIAG
- UNICEF RRSA to develop acceptance of difference and diversity and offer a strong moral compass.
 - Well-being and personal development syllabus to facilitate and embed the Thrive approach
- Wellbeing Wednesday afternoon, offering a wide range of additional opportunities and development of skills
 - Careers engagement officer meets with all individuals and families to support transition
 - Differentiation and personalization within lessons to meet the needs of all pupils

Universal Plus Offer

Everything included in Universal Offer as well as...

- Pastoral team (Pastoral Managers and Attendance Officer) that supports individuals and families
- Referrals made to Forward Thinking Birmingham (FTB) • Early help referrals and safeguarding referrals made to CASS
 - Thrive screening tool to baseline all pupils in their emotional wellbeing
- Teaching Assistants offer additional interventions to support & build the resilience of pupils
- 'Champions' in key areas of Mental Health, Dyslexia, Autism and Attachment who offer interventions and support to staff

Additional Offer

In addition to both the Offers above

- Referral to external pupil support services e.g. Educational Psychologist, 'Communication & Autism Team' and School Nurse Services
- Pastoral managers offer targeted interventions • Attendance officer offers targeted interventions • Targeted use of additional funding
 - Trained TAs carry out targeted interventions • Early help assessment completed by pastoral team
 - Thrive interventions carried out by specialist • Interventions with Mentors

Complex / Significant Offer

In addition all of the Offers above

- Multi-agency meetings inform staff to enable inclusion of all young people
- DSLs attend CIN and CP meetings to inform safeguarding the YP at school
- Flexible, personalised part-time timetable (short-term) to meet fluctuating health needs and reviewed regularly
 - to provide access to a full timetable ASAP (with health professional support)
- Application and targeted use of ESN (Exception Special Needs) Funding • Day 1 safe-guarding visits for LAC, CP and CiN