

James Brindley Academy Trust

Trade Union (Facility Time Publication Requirements) Regulations 2017

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1st April 2017.

The relevant reporting period runs from **1st April to 31st March**. The data must be published annually, with the publication of data being due by **31st July** each year. This relevant reporting period is **1st April 2021 to 31st March 2022**

The regulations require most public authorities (including but not limited to NHS trusts, foundation trusts, CCGs, and most foundation, voluntary aided, foundation special and academy schools), to publish data in relation to:

- The number of full time equivalent employees who were relevant union officials during the relevant reporting period at James Brindley Academy Trust is: **0.8 (1 employee)**
- The employee who was a relevant union official during the relevant reporting period spent the following percentage of their working hours on facility time: **employee 1 = 4.2%**
- The percentage of the total pay bill (i.e. gross wages + pension contributions + national insurance contributions) spent on facility time is: **0.03%**
- The time spent on paid trade union activities as a percentage of total paid facility time is: **22.6%**

Angela Thakur

Head of Human Resources

7th July 2021